



December 17th, 2020 WTCAC Board Meeting Minutes

*Bad River Band
of Lake Superior
Chippewa Indians*

*Forest County
Potawatomi
Community*

Ho-Chunk Nation

*Lac Courte Oreilles
Band of Lake
Superior Chippewa
Indians*

*Lac Du Flambeau
Band of Lake
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*Menominee Tribe
of Wisconsin*

*Mole Lake Band
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Chippewa Indians*

*Oneida Tribe of
Indians of
Wisconsin*

*Red Cliff Band of
Lake Superior
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*St Croix Chippewa
Indians of
Wisconsin*

*Stockbridge-
Munsee Indian
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1. **Call to Order:** Call to order at 9:04 AM
2. **Roll Call**
 - a. **Tribal Representatives**
 - i. **Bad River** - Jessica Strand (joined @ 9:15--connection issues)
 - ii. **FCPC** - Ben Koski
 - iii. **Ho-Chunk** - Randy Poelma
 - iv. **LCO** - Brett McConnell
 - v. **LdF** - Ethan Sennett (AM only)
 - vi. **Menominee** - Jeremy Pyaskowit
 - vii. **Mole Lake**- Tina Van Zile & Nathan Podany (AM only)
 - viii. **Oneida** - Pat Pelky
 - ix. **Red Cliff** - Alissa Stutte (AM only)
 - x. **St. Croix** - Jeremy Bloomquist
 - xi. **Stockbridge** - Paul Koll & Kellie Zahn
 - b. **WTCAC Staff:** Jeff Mears, Lacey Hill-Kastern, Keith Senbusch, Jon Pruitt, Jerry Thompson
 - c. **Partners:** Chris Borden (NRCS), Carleen Yocum (USFS), Michelle Paduani (USFS), Carleen Yocum (USFS), Christopher Deegan (APHIS-PPQ), Dawn Laybolt (USFS), Eric Oliphant (BIA), Jared Elm (RGS), Katie Demrow (FSA), Bill Barker (CALs), Kira Kaufmann (USFS), Bob Willging (APHIS-WS), Gina Jorgenson (USFS), Leigh Greenwood (TNC), Brian Kuhn (DATCP), Cid Morgan (USFS), Dan Cornelius (IAC), Dave Mausel (USFS), Deahn DonnerWright (USFS), Gina Owens (USFS), Darla Lenz (USFS), James Jacobs (USFS), Pat Goggin (WLP), Paul Winters (EPA), Ashley Andre (DATCP; joined later in the meeting)
 - d. **Approval of the Agenda:** Oneida (Pat Pelky) makes a motion to approve, second by Ho-Chunk (Randy Poelma). All in favor.
3. **Approval of the Minutes:** Menominee (Jeremy Pyaskowit) motion to approve, Ho-Chunk (Randy Poelma) seconds. All in favor. Oneida (Pat Pelky) abstained because was not present for the meeting.
4. **WTCAC Vice-President Election:** LCO (Brett McConnell) nominated Pat Pelky for Vice President. Pat accepted the nomination. Oneida (Pat Pelky) motion to close nomination. St. Croix (Jeremy Bloomquist) seconded the motion. All in favor. Oneida (Pat Pelky) abstains. Pat is not Vice President.
5. **WTCAC Forest Service MOU:**



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- a. Regional Forester Opening Remarks: Enjoying getting to know how USFS works with Tribes--she is newer to the region. Acknowledge that the lands of WI are the homelands of the Native American Nations originally and the work the Tribes have been protecting the landscape. MOU is to provide more effective coordination in the future. First-year of MOU implementation was challenging due to the pandemic.
- b. PowerPoint Presentation to go over 1st year of MOU
 - i. MOU between WTCAC Tribes, USFS, State Forestry; the impetus was from many years ago, the goal was to solidify the relationship and build it stronger.
 - ii. Return to MOU each year to assess functionality and improve when necessary
 - iii. 1st Year Accomplishments:
 1. Chequamegon-Nicolet culvert inventory for stream revitalization; coordinating training with WTCAC staff
 2. Risk Assessment Training in FY19; goal to provide more training
 3. Two internship positions set for the upcoming year
 4. Shared grant opportunity information
 5. Climate Change Adaptation menu for projects
 6. Training in 8/2019; WTCAC Forestry Subcommittee training: Oak Wilt Training.
 7. Pesticide applicator training offered in 2016 & 2018 for Tribes led by USFS, John Kyle. Training hosted by Menominee Nation.
 8. Looking into the future: continue to provide technical assistance/support for WTCAC meetings and committee meetings, relay financial support opportunities, support summer internship program, support for EAB web series,
 9. Other opportunities: Tribal forestry inventory partnerships, culvert/stream crossings design partnerships, TEK partnerships, technical training opportunities (pesticide/herbicide applicator training), engineering technical assistance,
 - iv. Tina VanZile thanked Gina for her kind words and can tell that the USFS is hearing us and is listening. We have so many good relationships with WTCAC and we are continuing to learn from



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each other. Thank you all for your presentation and work on the MOU.

- v. Paul Koll thanked everyone from the USFS and acknowledged Mary Rasmussen's work on the MOU as well. Training and technical assistance opportunities are greatly appreciated. Acknowledged prior committee meetings and training that USFS helped with that were extremely helpful.
- vi. Carleen Yocum - state and private forestry grant opportunities. State and Private Forestry will refresh the spreadsheet and send it out to WTCAC. We are anxious to help people submit competitive proposals so do not hesitate to reach out and request assistance. All USFS proposals are competitive and do have a match requirement and we realize that can be a challenge. Tina Van Zile said that Mole Lake will take her up on her offer. Currently, Mole Lake does not have a forester.
- vii. Chris Borden from NRCS expressed appreciation as well for this partnership with USFS and NRCS has also learned a lot from this partnership and there has been progress made with making projects more meaningful on forested lands. We appreciate all the effort behind this partnership.
- viii. Darla Lenz added that there are new faces on the National Forest side, and this is a relatively new MOU so she is excited about the opportunities this will bring. She sees lots of opportunities to engage and learn.
- ix. Dan Cornelius asked if there is much discussion about individual treaty rights and being able to exercise those on Forest Lands. Kira responded that Mary Rasmussen's position was split in two between Kira Kaufman and Rita Mills at Hiawatha. Please reach out directly to any of the Forest Supervisors or Kira or Rita with specific questions about resources but a lot of work has been and is being done. Darla Lenz added that she would like to hear what the requests are to determine how to respond. They are working on several projects through consultation with Tribal governments.
- x. Deahn DonnerWright will be pursuing a WTCAC intern this summer.
- xi. James Jacobs mentioned learning more than he has taught from the Forestry Committee meeting and appreciates the partnership.

6. Agency Updates:



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- a. **Ruffed Grouse Society (RGS)** - Jared Elm (Forest Wildlife Specialist)
 - i. Non-profit est. in 1961 to work with landowners and government agencies to develop habitat.
 - ii. Two staff in Spooner NRCS office, one staff in the Green Bay office.
 - iii. Background about ruffed grouse and needed habitat (young forest, dense sapling, etc.); they are a good indicator of forest health
 - iv. Monitor through forest drumming surveys and harvest reports from WDNR
 - v. Loss of young forest, climate change, snow depth/winter severity, etc. have all been affecting grouse populations
 - vi. New Ruffed Grouse Management Plan in 2020, drummer funds, etc.
 - vii. Contact information: jarede@ruffedgrousesociety.org or jared.elm@usda.gov or 715-450-2531
 - viii. Nathan Podany asks Jared to share data with Jeff/Lacey so it can be forwarded along
- b. **Wisconsin Wetlands Association (WWA)** - Not present
- c. **Environmental Protection Agency (EPA)** - Paul Winters
 - i. EPA still working from home.
 - ii. TEPM will be virtual March 15-18th; still ironing out agenda; RTOC will be on March 18th
 1. Paul encourages people to attend RTOC if there are interested and to reach out to him for information if they want to join
- d. **Farm Service Agency (FSA)** - Katie Demrow
 - i. CFAP2 program wrapped up last week; 1.03 billion in relief provided through CFAP 1 & 2
 - ii. Dairy Margin Coverage Program wrapped up last week
 - iii. Preparing for CRP General Sign-Up (March 4th) and Grasslands Sign-Up (March 15th); increase in incentive payments this time around
 1. Katie will put something together on CRP increases and get it over to WTCAC
- e. **Great Lakes Inter-Tribal Council (GLITC)** - No one present
- f. **Animal & Plant Health Inspection Service (APHIS)**
 - i. **PPQ** - Christopher Deegan
 1. Working on annual reporting, etc. and seasonal work



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2. Working with College of Menominee Nation to have a recording on what APHIS PPQ does to have hosted on the college's website as an alternative to usual in-person presentation
 3. Agency published the final rule to deregulate EAB which goes into effect 1/14/21; 2-page fact sheet has been released about what this means along with press release; mostly will affect timber and firewood folks especially if they ship these products out of state--it should be easier now for them once federal rules are rescinded in January; https://www.aphis.usda.gov/aphis/newsroom/stakeholder-info/sa_by_date/sa-2020/sa-12/eab-approach
- ii. **WS - Bob Willging (District Supervisor for Northern Program)**
1. The internship program was successful again this year even with the difficulties presented by the pandemic; there is more funding for another WTCAC summer student for this upcoming year
 2. There are 3-4 seasonal positions for Wildlife Technician positions; usually, 7 months that start in April and go to October; let Bob know if we know anyone who might be interested; field positions
 3. Another position open to cover wildlife complaints in the northern half of Wisconsin; unique to provide technical assistance over a 1-800 number; office position; based at district office in Rhinelander
 4. UW Stevens Point job event as well as an event with Fox Valley Tech where these positions will be recruited for; he says WTCAC internships could also be recruited here
 5. Working on coming up with something they can do online for with PPQ internships too
 6. Jessica requests that Bob send vacancy announcements to WTCAC to distribute to Tribes so they can distribute them to Tribal membership
- iii. **VS - Not present**
- g. Army Corps of Engineers (ACOE) - Not present**
- h. Bureau of Indian Affairs (BIA) - Eric Oliphant, forestry**
- i. Quick reminder for the EOY related to 638 contract annual narratives coming due



- ii. Daniel Cornelius asks if there is any Ag Planning Funding available left in FY21; Eric doesn't know but will pass it along to regional staff to see

i. College of Agriculture and Life Sciences (CALs) - Bill Barker

- i. Continues teaching and research mission with a mix of virtual and in-person; anticipate spring semester will continue to be a mix as long as the pandemic doesn't worsen; receive significant budget cuts due to the pandemic and they are just starting to figure out how to deal with this budget cut

j. Dept. of Ag, Trade, and Consumer Protection (DATCP) - Brian Kuhn

- i. Issued a Gypsy Moth Press Release update on trapping and treatment programs this week; increases in populations across the state; 62% increase this year but last year as a historic low population, so this year is closer to "normal"; plan on more trapping next year and preliminary less treatment acreage for next year
- ii. ATCP 21 which is plant pest and quarantine language for the state is moving forward; scoping approved by the board; an example of change is to EAB due to federal change; might be asking for WTCAC member to participate in these change discussions
- iii. Hearing on Hemp on 12/10/20; did not get public input on the hearing; preamble and discussion posted on their website now; the summary is that they are continuing with 2014 Farm Bill approach which is much more flexible than the 2018 Farm Bill's approach
- iv. Tina VZ reports there will be 6 new tribal council members starting in January and they would like to know more about the hemp project; asks if they could set up a meeting with Brian Kuhn, and he says yes, he could, or Ashley Andre could help coordinate this meeting

k. The US Forest Service (USFS) - MOU discussion earlier on agenda

l. Intertribal Agriculture Council (IAC) - Dan Cornelius

- i. Wanted to follow-up on Bill's update; Dan has a partial appointment at the University of Wisconsin: this year he taught a first-year interest group class for incoming students, focus on drawing in native students (though not limited to them) to give them an opportunity to start the academic experience with a class that resonated more deeply and incorporated some of the foods that they have back home; they had full enrollment for these classes ad

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linked classes with Intro to Ojibwe and Fundamentals of Science; had as many in-person activities as possible (deer butchering, spearfishing for musky through the ice, maple sugar, braiding corn, parching corn and wild rice

1. highlighting the need to be responsive to requests for curriculum from Tribal Leaders
- ii. A successful annual conference last week: over 1000 people registered; talked about implementation to 2018 Farm Bill and a caucus conversation on that and engaging Tribal Leaders, with another priority on inter-tribal partnerships and connections both on a production standpoint and with WTCAC
- iii. Working on planning an in-person event 8/15-8/17 for 2021 for Food Sovereignty Symposium and Festival at KBIC and Northern Michigan University; will have to see what happens with COVID and vaccines
- iv. Dan worked with Jerry about hosting the Tribal Food Safety event back in February and recently got follow-up materials, including video and documents; will be going into e-learning online curriculum for access
- v. Annual Conference and Food Summits are recorded and on this website:
- vi. Bill thanks Dan for his good work on campus
- vii. Dan shares more information about different corn strains; talks about grant and research partnership opportunities
- m. **National Agricultural Statistics Service (NASS)** - Not present
- n. **Office of Partnerships and Public Engagement (OPPE)** - Not present
- o. **Rural Development (RD)** - Not present
- p. **Central Regional Tribal Conservation Advisory Council (CRTCAC)** - Pat Pelky - Not present for the update
- q. **Risk Management Agency (RMA)** - Not present
- r. **US Fish & Wildlife Service (USFWS)** - Not present
- s. **WI Department of Natural Resources (WDNR)** - Not present
- t. **Wisconsin Lakes Partnerships (WLP)** - Pat Goggin
 - i. Excited about the new WTCAC newsletter that was sent out and will share it with colleagues; also thank Jeff and WTCAC team for their participating in WI Water Week this spring (will share more with WTCAC group as information on conference takes shape)



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- ii. Working on creating a series of fact sheets for 2021 for waters and native nations in Wisconsin; especially with the incident on Little St. Germain Lake about tribal members being threatened for exercising their treaty rights through spearing; he wants to put together some fact sheets working with WTCAC and GLIFWC (Dylan Jennings); this will be his focus after WI Water Week
- u. **Natural Resources Conservation Service (NRCS) Chris Borden**
 - i. Looks like the first EQIP sign-up was limited, so at this point, they anticipate a second sign-up period; so, let Chris know if there are any projects being brainstormed because there might be a sign-up in March
 - 1. Jeremy reports that 200 acres with storm damage were cleaned up well; worked with NRCS and BIA to do this; sad because it was an old forest with lots of nice white oak that blew down
 - ii. Good time to talk about CSP (Conservation Stewardship Program), so reach out to Chris or Tribal Liaisons or Jonathan Pruitt
 - iii. Reports that they enjoyed participating in GLITC's Annual Virtual Conference; want help to identify strategies to attract people to virtual "booths"
 - iv. As soon as we are out of COVID NRCS is going to try to make sugarbush management work more supported
- v. **The Nature Conservancy (TNC) - Do Not Move Firewood - Leigh Greenwood**
 - i. She has funding from USDA APHIS to increase advertising budget for targeted area, includes WI/MN Great Lakes Region; would like WTCAC's advice on where advertisement could reach the most amount of people for moving EAB onto Tribal Lands
 - 1. we can send ideas to her at lgreenwood@tnc.org
 - 2. Tina suggests working with GLIFWC clerks; target people who attend pow-wows and bring firewood for campsites (reach out to Tribes directly and powwow websites, etc.)
 - 3. Recommendations for WI magazine and Outdoor News magazine, and tribal/GLIFWC newsletters
 - 4. Lacey mentions WTCAC Internships working on outreach too

w. Information on Agriculture from Jonathan Pruitt



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- i. 7-8 Minute Video - Encouraging farmers to grow traditional corn again and use the corn husks to make veneer so it is profitable.
 1. <http://www.fernandolaposse.com/projects/totomoxtle/>
- ii. Ties it back to efforts in Indian Country to keep and replant seeds; thinks that using corn husks to produce other products was intriguing and something could be done as a pilot program here in the future
- iii. Katie Demrow commented that USDA's Rural Development Agency does have a Value-Added Producer Grant that may be useful for something like this native corn project.

<https://www.rd.usda.gov/programs-services/value-added-producer-grants>
- x. Nathan put a plugin for Survey123 for Stream Crossings; thinks it was informative to go out with Jonathan, Chris, and USFS staff to understand the value of what the app provides.

Break for Lunch from 11:46 PM until 1 PM.

Afternoon attendance: Chris Borden (NRCS), Erin Hoffman (Innovative Funding), Jeff Mears (WTCAC), Jeremy Pyatskowit (Menominee), Melissa Bartz (NRCS), Daniel Cornelius (IAC), Paul Koll (Stockbridge), Keith Sengbusch (WTCAC), Tom Melnarik (WTCAC), Pat Pelky (Oneida), Kellie Zahn (Stockbridge), Jessica Strand (Bad River), Brett McConnell (LCO), Jon Pruitt (WTCAC), Ben Koski (FCPC), Jeremy Bloomquist (St. Croix), Bill Barker (CALs), Jerry Thompson (WTCAC), Randy Poelma (Ho-Chunk)

7. WTCAC Business Meeting

a. NRCS Updates & EQIP - Chris Borden & Melissa Bartz

- i. Ranking deadline of January 18th.
- ii. Reduced allocation in WI this year but will try to get more to fund more applications
- iii. March April timeline for announcements
- iv. Conservation Stewardship Program does have a separate pool of funding for tribes and tribal members
- v. Tribal applications compete very well
- vi. \$500,000 of EQIP funds allotted to WTCAC pool, so if there is any interest at all for second sign-up do not delay in planning
 1. There are a lot of opportunities for projects that can be planned remotely



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- vii. New data layers are available and coming out shortly
 1. WROC leaf-off infrared for 2019 should be published soon; there is limited use though since it is leaf-off; but good for seeing what is happening in streams; the previous year was 2015 data
 2. 2020 NAIP Imagery from USDA is was shot in 1-ft resolution with 4-5 bands; this will be published soon for the entire state
- viii. WWA wetland video update: Katie sent Chris an email wondering who the draft edit should be shared with, Pat P. asks for her to send it to him.
- ix. Staffing changes will impact service to Tribal Nations; Kent Pena (GIS) retired; Andy Hart (Forester) moved out west; Mary King (NW Area Engineer) retired; need to get information from Paul Johnson before he leaves after retiring
 1. Tom M. notes he can help pick up some of the engineering work with May retiring
- x. New positions will be advertised starting next week; it will likely be a direct hire so the process may be quicker and NRCS will have more control over it than they normally would through USAjobs.gov
 1. Jerry asks for them to send him information so he can get information out to the right folks quickly
 2. Might be more of an opportunity for Tribal members with a direct-hire process
 3. Chris recommends that people interested in applying should talk to NRCS staff about how best to format their application information; also having NRCS know who is interested could help with their head-hunting through the direct-hire process

b. Conservation Collaboration - Tom and Jonathon

- i. Recap from Tom: started in June, looking forward to more hands-on fieldwork and meeting with Tribes; helped Mole Lake and LCO with hatchery harvests; did training for apprentices in LCO and LCO staff; the focus was on networking and developing partnerships for Tribes; beaver work in Bad River; tried to take more courses particular to Tribal nations and learning more about Tribes



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- ii. Recap from Jonathan: Tom did a good job, highlighted looking forward to more fieldwork; like the culvert inventory work
- c. **Tracking Matrix - Chris Borden and Tom Melnarik**
 - i. Worked with Chris to put in NRCS progress on a list of items
 - 1. See the tracking matrix that Jeff sent out
 - ii. Can't use NRCS funds for ACOE wetland mitigation banking
 - iii. Chris says matrix does a nice job of ensuring items get added to the cookbook for 2022
 - 1. inadvertently lost some items in the cookbook that they will ensure come back for 2022, like fish cribs
- d. **Sub-Committee Updates**
 - i. **Agriculture - Kelly Zahn and Jerry Thompson**
 - 1. Meeting yesterday to get the ball rolling
 - 2. There is a competitive grant available to help Tribes to put their own food products into their food distribution programs; how can Tribes support each other? A WI wide tribal food coop?
 - a. some discussion around 638ing USDA funding for this
 - b. funding so far indicates only two nation-wide
 - 3. 2501 Beginning Farmers and Ranchers Grant
 - a. Please take a minute or two to take this survey about upcoming training for the Agriculture sub-committee
<https://forms.gle/NMaKxJRUojQR7bE48>
 - 4. Jerry is going to be meeting tomorrow with Daniel Cornelius and other Tribal Ag groups and going to see how well the degree programs being developed can fit into USDA positions; Jerry says with all the positions that are coming available we need to prepare students ahead of time
 - a. Jerry asks Melissa and Chris for more information on positions; Chris says to send them an email with questions and they will get HR to answer them so that the answers are correct
 - 5. Tribal Emergency Response Plan Training: Jerry is working with APHIS for tri-state training
 - 6. Kellie suggests sharing information on upcoming grants with grants writers



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7. Upcoming call (1/14/21 @ 9 AM) with DATCP Secretary Designee and Kellie wants people from each Tribe on that call; please send the name of someone to invite to either her or Jerry

8. Have questions about who is on the committee and who can be on the committee; Pat doesn't think there are specific policies about who can be on subcommittees

a. Oneida: Pat Pelky, Angela, and Kyle

b. LCO: Sue Menzel

c. Dan Cornelius suggest asking specific tribal members

ii. **Fisheries - Jeremy Bloomquist and Tom Melnarik**

1. did have a virtual meeting in November with ACOE focusing on Fe in the HCAP wells at aquaculture sites, specifically LCO and St. Croix sites; talked a little bit about stream crossings; did not get any direct answers from ACOE so waiting to hear back from them

a. FE reducing bacteria can make pond liners slippery; Jeremy suggest to Chris that a safety device should be in the EQIP practice for ponds (Tom will add to matrix list)

b. Randy P. says that Jeremy should reach out to Kevin Stauss about how to address Fe in municipal wells

iii. **Forestry - Paul Koll and Lacey Hill Kastern**

1. pretty busy lately getting together the EAB web seminar series; they have been meeting every two weeks

2. there is an advertisement in the WTCAC newsletter for EAB Workshop; 99% of speakers are confirmed; tentative agenda sent out with RSVP link

iv. **Wetlands - Randy Poelma and Jon Pruitt**

1. Randy does not have much for updates as the committee hasn't been meeting

2. WWA virtual meeting is still scheduled for February 15-18, and still plan on a Tribal Wetlands Working Session (2/17 @ 1 PM)

a. could have Steve Eggers talk about wetland mitigation or wetland assessment/inventory



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*Oneida Tribe of
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*Red Cliff Band of
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*St Croix Chippewa
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- b. Still have not heard if FCPF can provide funds to cover registration
- c. Jess suggests a focus be on the new navigable waters rule and JD; Randy will reach out to Corps folks, and Nathan will dig into WDNR person who might be good to talk about it

v. Wildlife - Lacey Hill-Kastern

- 1. New committee meeting monthly; 3 meetings have had a good turnout so far; GLIFWC participating; wolf delisting, CWD, wildlife inventories, etc. have all been a topic of conversation; Lacey has talked about EQIP habitat projects that could be done on Tribal lands
- 2. Next meeting on 1/26/ @ 10 am; Bob Willging to present about wildlife services and MOUs with APHIS

e. WTCAC Board Meetings Jan and Feb 2021 - Jeff Mears

- i. Keith Sengbusch will be done at the end of December
- ii. With the EAB workshop coming up there will be overlap with the monthly WTCAC Board meeting, so it will just be incorporated into the WTCAC meetings in the afternoon (after lunch) to encourage participation from Tribal Board members; all usual board topics will be covered in the AM

f. Chris proposed future training on NRCS Engineering Tool - Jess, Nathan, and Pat Pelky all have an interest in this happening

g. Director Tasks - Jeff Mears

- i. Working on making sure two future meetings fit within the three-hour timeframe in the AM before the EAB workshop
- ii. Tom says to let him know if anyone wants to be included in the newsletter

h. Executive Session - Bad River (Jessica Strand) motion to move into Executive session. Second by LCO (Brett McConnell). All in favor.

- i. Quorum confirmed by Lacey (Oneida, Stockbridge, Menominee, FCPC, LCO, Ho-Chunk, Bad River, Mole Lake, St. Croix)
- ii. Financials - Erin Hoffman
- i. Motion to exit Executive Session by Stockbridge (Paul Koll). Second by Menominee (Jeremy Pyaskowit). All in favor.
- j. Motion to approve financials as presented by Menominee (Jeremy Pyaskowit). Second by Mole Lake (Nathan Podany). All in favor.



- k. Motion to accept new Employment Policy as FYI with a calendar invite for review before next meeting, motion by Mole Lake (Nathan Podany), Stockbridge (Paul Koll) seconds. All in favor.
- l. Motion to adjourn by Menominee (Jeremy Pyaskowit), St. Croix (Jeremy Bloomquist) seconds. All in favor.

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Adjourned at 2:53 PM Central

Next Meeting: January 28th, 2020 9 AM - 12 PM Combined with EAB Web Series from 1-3 PM

Minutes submitted by Jessica Strand, WTCAC Secretary on 2020-12-17